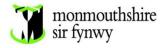
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Neuadd y Sir Y Rhadyr Brynbuga NP15 1GA County Hall Rhadyr Usk NP15 1GA

Tuesday, 4 January 2022

Dear Councillor

INDIVIDUAL CABINET MEMBER DECISIONS

Notice is hereby given that the following decisions made by a member of the cabinet will be made on Wednesday, 12 January 2022.

1. LIVING LEVELS PARTNERSHIP

1 - 16

Division/Wards Affected: Severn

CABINET MEMBER: County Councillor Lisa Dymock

AUTHOR:

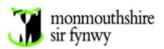
Matthew Lewis, Environment and Culture Manager, MonLife

E-mail: matthewlewis@monmouthshire.gov.uk

Tel: 01633 644855

Yours sincerely,

Paul Matthews Chief Executive



CABINET PORTFOLIOS

County Councillor	Area of Responsibility	Ward
Richard John	Leader Lead Officer – Paul Matthews, Matthew Gatehouse Whole Authority Strategy and Direction Whole authority performance review and evaluation CCR Joint Cabinet & Regional development Regional working Government relations LGA, WLGA and Public Service Board lead	Mitchel Troy
Sara Jones	Cabinet Member for Economy, Deputy Leader Lead Officer – Frances O'Brien Economic resilience and growth Place-making and Regeneration Town Centre investment and stewardship Development Management and Building Control Public relations / communications / marketing Skills and Employment Community broadband connectivity	Llanover
Robert Greenland	Cabinet Member for Governance & Strategic Planning, Deputy Leader Lead Officers – Frances O'Brien, Matthew Phillips, Matthew Gatehouse Local Development Plan and Strategic Development Plan Council and Executive decision-making Constitution review and implementation of change Law, ethics and standards Democracy promotion and citizen engagement Community Hubs and Contact Centre Whole authority customer service and experience	Devauden
Philip Murphy	Cabinet Member for Resources Lead Officers – Peter Davies, Frances O'Brien, Matthew Phillips, Julie Boothroyd Finance Digital and Information technology (including SRS) Human Resources, Payroll, Health and Safety Emergency Planning Strategic Procurement Land and Buildings (including - Estate, Cemeteries, Allotments, Farms) Fleet Management	Caerwent

Paul Pavia	School and Community Transport (including commissioning and delivery) Property Maintenance Facilities Management (including Building Cleaning and Catering) Cabinet Member for Education Lead Officers – Will McLean, Ian Saunders Early Years education All age statutory education Additional learning needs / Inclusion Post 16 entitlement / offer School Standards & Improvement (incl Education Achievement Service commissioning) Community learning 21st Century Schools Programme Youth service / Outdoor Education Service / Duke of Edinburgh Award scheme	Larkfield
Lisa Dymock	Cabinet Member for Community Wellbeing and Social Justice Lead Officers – Frances O'Brien, Ian Saunders, Julie Boothroyd, Matt Gatehouse Community inequality (health, income, nutrition, disadvantage, discrimination, isolation) Advancement of the welsh language Housing Strategy, delivery /Homelessness prevention Trading standards / Environmental Health / Animal Welfare / Public Health / Licensing Community safety (including Police liaison) Registrars Service Physical activity (including Leisure centres, Sport, Active travel, Play) Countryside, biodiversity, public rights of way Tourist Information /Museums / Theatre / Attractions	The Elms
Penny Jones	Cabinet Member for Social Care, Safeguarding and Health Lead Officer – Julie Boothroyd Children's services Fostering & adoption Youth Offending Service Adult Services Whole authority safeguarding (children and adults) Disabilities Mental Health	Raglan

Jane Pratt	Cabinet Member for Infrastructure and	Llanelly Hill
	Neighbourhood Services – Jane Pratt	-
	Lead Officer – Frances O'Brien, Matthew Gatehouse	
	Whole authority climate change / decarbonisation lead Strategic Integrated Transport (including transport planning)	
	Traffic network management (including road safety, car parking & civil enforcement)	
	Public Transport Highways – County Operations / South Wales Trunk Road Authority (SWTRA)	
	Waste collection / Recycling / Street Cleansing / Street Lighting	
	Grounds Maintenance, parks, open spaces and public conveniences	
	Flood alleviation, management and recovery	

Aims and Values of Monmouthshire County Council

Our purpose

Building Sustainable and Resilient Communities

Objectives we are working towards

- Giving people the best possible start in life
- A thriving and connected county
- Maximise the Potential of the natural and built environment
- Lifelong well-being
- A future focused council

Our Values

Openness. We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

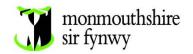
Fairness. We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

Flexibility. We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

Teamwork. We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

Kindness: We will show kindness to all those we work with putting the importance of relationships and the connections we have with one another at the heart of all interactions.

Agenda Item 1



SUBJECT: LIVING LEVELS PARTNERSHIP

MEETING: Individual Cabinet Member Report

DATE: 12 January 2022

DIVISION/WARDS AFFECTED: All Severnside

1. PURPOSE:

1.1 To confirm continued support for the Living Levels Partnership.

2. **RECOMMENDATIONS:**

- a. To endorse continued participation in, and support for, the Living Levels Partnership as it moves to its transition / legacy phases.
- b) To approve a financial contribution to the proposed transition phase to be hosted by RSPB Cymru

3. KEY ISSUES:

- 3.1 The Living Levels Landscape Partnership (LLLP) core programme supported by the National Lottery Heritage Fund (NLHF) has been funded for three years, extended for a further year due to the Covid19 pandemic, from 2018 until its completion in March 2022. The programme seeks to conserve and restore the natural heritage of the Gwent Levels, to encourage appreciation of its value through interpretation and to inspire people to learn about it and participate in its conservation.
- 3.2 The outcomes of the programme have been considerable, reviving interest and enthusiasm in the Gwent Levels across a breadth of audiences from residents, landowners and farmers, visitors, business owners and volunteers. The heart of the Living Levels programme has been about reconnecting people with their history, their environment and across communities.
- 3.3 The programme of events, skills training and volunteering has had overwhelmingly positive feedback. The learning programme has sown the seeds of interest amongst young people from primary age up to tertiary, including partnership with Coleg Gwent.
- 3.4 As well as physical outputs relating to natural heritage restoration, countryside access and destination improvements the midterm evaluation noted that

- Living Levels is making a very significant contribution to the area's heritage and to the way people engage with this landscape.
- 3.5 The core partners (MCC, Newport City Council, Cardiff Council, NRW, RSPB Cymru, Gwent Archives, and Gwent Wildlife Trust) have commissioned a consultancy team to develop a sustainable and integrated legacy plan "that builds upon the success of the current programme and ensures that suitable mechanisms are put in place to deliver long-lasting benefits for the Gwent Levels landscape, heritage and communities".
- 3.6 In parallel the Gwent Levels Working Group organised by Welsh Government has identified four priority areas for a Gwent Levels Strategic Action Plan:
 - Continuation / successor to the Living Level Landscape Partnership based around seeking transitional/succession arrangements to continue the partnership
 - Enhanced planning guidance
 - Developing a more robust evidence base to inform planning guidance and decisions.
 - Looking at potential to widen NRW (SSSI) land management agreements
- 3.7 The Minister for Climate Change also published a written statement in July committing to achieving sustainable management of the levels as part of the wider response to the climate change and nature emergencies in Wales.
- 3.8 The legacy planning process has carefully considered the synergy between a continuing programme and current policy objectives, including national natural resource management and decarbonisation policy and the contribution to local / regional Climate Emergency and Nature Recovery Action Plans. The draft vision and aims are attached at Appendix 2.
- 3.9 Recommendations for the future governance of the programme are also under preparation. It is clear that once the legacy management plan is finalised, it will not be an immediately operational plan which the partners can readily implement it will need to be further worked up, a sustainable governance and funding model developed and more detail required to plan specific actions.
- 3.10 The Living Levels Partners Board has approved the principle of an 18-month transition phase to see the partnership move forward with the legacy plan and bring the aims and objectives to fruition. This further development phase would be supported by a reduced core Living Levels team, hosted by RSPB Cymru and seek to secure funding and governance arrangements to deliver the ambitious five-year management plan. A draft transition plan has been prepared to facilitate this.
- 3.11 The Living Levels Partner Board on 8 December 2021 approved the draft management plan and the transition plan in principle, subject to adequate

funding for the transition phase being committed by partners. As arrangements need to be in place to ensure an orderly transition from the current scheme formal commitment to the ongoing partnership and to a financial contribution to the transition stage is therefore sought.

4. EQUALITY AND FUTURE GENERATIONS EVALUATION (INCLUDES SOCIAL JUSTICE, SAFEGUARDING AND CORPORATE PARENTING):

4.1 The EQIA is attached to this report at Appendix 1. This highlights the positive impacts that the programme has had on all well-being goals, meeting all sustainable development principles and a strong correlation with the well-being objectives and the corporate plan. It also contributes to delivery of the Biodiversity & Ecosystem Resilience duty and Forward Plan, the Climate Emergency Action Plan and nature recovery plans.

5. OPTIONS APPRAISAL

Option	Benefits	Risks
Not to endorse / contribute to the Living Levels Partnership transition/ legacy phases	None	The considerable benefits accrued from the current programme will be dispersed and loss of opportunity to positively contribute to national, regional and local Climate Emergency and Nature Recovery Action Plans.
To endorse / contribute to the Living Levels Partnership transition/ legacy phases	Maximises the opportunity to build on the positive outcomes of the current programme and to contribute further to national, regional and local Climate Emergency and Nature Recovery Action Plans.	That it proves impossible to secure sustainable funding for the legacy phase at the end of the transition phase – this risk can be addressed towards the end of the transition phase and is likely to be mitigated by clear commitment to the widely base partnership

6. EVALUATION CRITERIA

6.1 A final evaluation of the current programme, as required by the NLHF, has recently commenced. The transition plan will include finalising the management plan including evaluation and monitoring proposals.

7. REASONS:

7.1 The continuation of participation in the Living Levels Partnership contributes to the delivery of the corporate plan, the Climate Emergency Action Plan, and to the Biodiversity & Ecosystem Resilience Forward Plan and duty.

8. RESOURCE IMPLICATIONS:

8.1 An 18 month transition phase is proposed funded by partner contributions and external grant, for a team of four posts and to allow for a continuation of project expenditure, with an estimated total budget of £320,000. A contribution of £25,000 towards the transition phase is recommended and can be identified from existing budgets in 2020/21.

9. CONSULTEES:

Chief Operating Officer MonLife Cabinet SLT

10. BACKGROUND PAPERS:

Appendix 1: Equality and Future Generations Evaluation Appendix 2: Draft Management Plan Vision and Aims

AUTHOR & CONTACT DETAILS:

Matthew Lewis, Environment and Culture Manager, MonLife

E-mail: matthewlewis@monmouthshire.gov.uk

Tel: 01633 644855

Appendix 2:

Living Levels Draft Management Plan Vision and Aims:

Vision

"The Gwent Levels is widely recognised and celebrated as a unique place within Wales, for its abundant wildlife, intricate, hand-crafted landscape, and deep, rich history. It forms a thriving part of our natural and cultural heritage, with a powerful sense of place that enriches people's lives. The Levels is a resilient, working landscape, highly valued by residents and visitors alike, that makes a positive contribution towards combatting the effects of climate change and reversing biodiversity loss."

Aims for the Gwent Levels

- A. The conservation and management of the Gwent Levels are informed by authoritative data, gained through ongoing research and monitoring.
- B. The Gwent Levels is a working landscape and an exemplar of landscape-scale conservation, where management involves integrating productive farming with conserving biodiversity, recreation and historic assets, resulting in resilient ecosystems and cultural landscapes.
- C. The Gwent Levels is a landscape where farmers and landowners are valued both as producers of food and other public goods; and as contributors to nature recovery.
- D. The Gwent Levels is a place where people understand and appreciate the landscape, its history and wildlife habitats; where they can access and enjoy its nature and culture; value its benefits for better health and wellbeing; and are inspired to support its protection and management.
- E. The Gwent Levels supports healthy, resilient ecosystems, its footprint is carbon negative and people understand the importance and urgency of preparing for and adapting to climate change.





Equality and Future Generations Evaluation

Name of the Officer Matthew Lewis Phone no: 01633 644850 E-mail: matthewlewis@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal Living Levels Landscape Partnership Scheme. To seek continued support for the Living Levels Partnership.
Name of Service area: MonLife	Date 17 December 2021

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The programme has created learning, skills and volunteering opportunities for all ages which the planned transition phase will sustain	N/A	A continuation of a community engagement role is intended in the transition phase
Disability	The programme has adopted a least restrictive access approach to countryside access	N/A	N/A
Gender reassignment	N/A	N/A	N/A
Marriage or civil partnership	N/A	N/A	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Pregnancy or maternity	N/A	N/A	N/A
Race	N/A	N/A	N/A
Religion or Belief	N/A	N/A	N/A
Sex	N/A	N/A	N/A
Sexual Orientation	N/A	N/A	N/A

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

Φ ∞	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	The outcomes of the programme have been considerable, reviving interest and enthusiasm in the Gwent Levels across a breadth of audiences from residents, landowners and farmers, visitors, business owners to volunteers. The programme of events, skills training and volunteering has had overwhelmingly positive feedback.		Most events have been free to attend, designed to engage the widest audiences both in physical and virtual events using a variety of approaches including arts based events, direct participation, academic talks, walks, volunteering and skills development.

3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language no less favourably	Volunteering has included projects to explore the culture, history and naming of the Gwent Levels ("Levels Lingo") etc.		
Operational Recruitment & Training of workforce Service delivery Use of Welsh language in service delivery Promoting use of the language	All material, interpretation, leaflets, website has been delivered bilingually.		The transition phase will continue to support Welsh language provision

4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The Living Levels programme has provided new opportunities for learning, developing skills, participation and investment; including heritage skill development, business opportunities through supporting sustainable farming, destination development and the tourism economy, including the training of ambassadors and creation of a toolkit. The programme has and will continue to support direct employment of delivery posts and training including collaboration with Coleg Gwent. Activities will be sustained through the transition phase.	Positive effects will be maximised by collaborative working with partners delivering common benefits as the transition / legacy phase is developed.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	The Living Levels programme has directly enhanced the natural heritage and sustainable management of natural resources as a core aim of the partnership and specific outcomes relating to natural heritage restoration, non-native species etc. It contributes to delivery of the Biodiversity & Ecosystem Resilience duty and Forward Plan; specifically Objective 6 to support landscape scale projects and partnerships to maximise delivery.	Positive effects to contribute to nature recovery and climate adaption will be maximised by collaborative working with partners delivering common benefits as the transition / legacy phase is developed. An Ecologist/Natural Heritage Officer is proposed as part of the transition stage to further develop these positive outcomes. A spatial nature recovery strategy to inform the development of future projects is proposed.
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The Living Levels programme has adopted a Green Infrastructure (multiple benefit) approach to maximise the benefits of access to natural and historic built environment, volunteering and the wider community. A health impact assessment has been produced as part of the programme development.	Positive effects will be maximised by collaborative working with partners delivering common benefits as the transition / legacy phase is developed
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The Living Levels programme has adopted a Green Infrastructure (multiple benefit) approach and specific outcomes relate to skills, learning and	Positive effects will be maximised by collaborative working with partners delivering common benefits as the transition / legacy phase is developed. A

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	community engagement. The outcomes of the programme have been considerable, reviving interest and enthusiasm in the Gwent Levels across a breadth of audiences from residents, landowners and farmers, visitors, business owners to volunteers and has had overwhelmingly positive feedback.	continuation of a community engagement role and refresh of the audience development plan is intended in the transition phase
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	The Living Levels programme recognises the importance and fragility of this landscape in a Welsh and global context has included research / test bed on payment for ecosystem services	Positive effects will be maximised by collaborative working with partners delivering common benefits as the transition / legacy phase is developed
A Wales of vibrant culture and Uthriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	The Living Levels programme has celebrated local stories through oral history, research, interpretation, sculpture installations, community arts and events, promoted culture and heritage and increased countryside access and recreation.	Positive effects will be maximised by collaborative working with partners delivering common benefits as the transition / legacy phase is developed
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The Living Levels programme has encouraged and provided access for all and a strong and inclusive community engagement programme.	Positive effects will be maximised by collaborative working with partners delivering common benefits as the transition / legacy phase is developed

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Long Term	Balancing short term need with long term and planning for the future	The aim of the Living Levels Landscape Partnership scheme has been to reconnect people and communities to their landscape and provide a sustainable future for this historic and vibrant place - undertaking specific activities and programmes over its 4 year delivery period whilst building capacity and resilience for the long-term.	The Living Levels partners are committed to a long term partnership with a life beyond this current programme, which the transition and legacy planning will support.	
Collaboration	Working together with other partners to deliver objectives	The Living Levels partners have been working together informally on the Gwent Levels for a number of years. The Partnership includes RSPB Cymru (lead body), Gwent Wildlife Trust, Natural Resources Wales, Newport City Council, Monmouthshire County Council, City of Cardiff Council, Gwent Archives, Cardiff Story Museum, Sustrans, National Trust, Bumblebee Conservation Trust and Bug Life. In addition to the core partners over the delivery period partnerships have grown with partnerships with Community Councils, Coleg Gwent and many others	The Living Levels partners are continuing to involve additional bodies and potential further partners who will add to the positive outcomes of the scheme	
Involvement	Involving those with an interest and seeking their views	The Living Levels Partnership came together following a community conference in March 2014 held to discuss issues and potential solutions to the threats facing the historic landscape of the Gwent Levels. Since then community involvement has been sustained and in the development and delivery phase a significant community engagement programme has been undertaken across the levels communities and beyond through a dedicated officer.	Positive effects will be maximised by collaborative working with partners as the transition / legacy phase is developed. A continuation of a community engagement role and refresh of the audience development plan is intended in the transition phase	

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Prevention	Putting resources into preventing problems occurring or getting worse	The core justification for the Living Levels programme has been to address the two main threats to the landscape: An increasing disconnection by growing sections of the community leading to the reduction in traditional management and loss of knowledge and skills from within the community; and an under-developed "vision" and "sense of place" for the long-term future of this landscape. The programme has sought to strategically address these issues including for example coordinated action on fly tipping	The core aim is to reconnect people and communities to their landscape and provide a sustainable future for this historic and vibrant place. The transition phase is intended to further development this activity and to focus the future programme towards climate adaption and mitigation nature recovery and sustainable management.	
Dagge 13	Considering impact on all wellbeing goals together and on other bodies	 The scheme was designed to address the issues in an integrated way so that as a result: The Living Levels Landscape will be better managed; in better condition and better recorded; People will have developed skills; and learnt about the landscape and its heritage A greater diversity and number of people will be getting involved; and The local area will be a better place to live, work or visit. 	The transition plan and draft management plan have at their core a continuation of this fully integrated approach to seek to ensure a sustainable future for the levels and its communities.	

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Appropriate safeguarding measures have been incorporated into volunteering and learning programmes following established procedures etc. and will be sustained in future delivery	N/A	N/A
Corporate Parenting	N/A	N/A	N/A

7. What evidence and data has informed the development of your proposal?

- Widespread consultation including the Living Levels community conference in March 2014
- The development and rejection of an initial bid to Heritage Lottery Fund in 2014
- Consultations and partnership development including topic workshops, consultations on the development of a landscape character study, green infrastructure study, destination management study etc.
- The results of a dedicated community engagement programme during 2016 and 2017
- Experience from programme delivery 2018 to 2021, including ongoing community engagement
- Mid-term evaluation for National Lottery Heritage Fund (Resources for Change)
- Gwent Levels Working Group considerations
- Legacy Planning, Draft Management Plan, Planning and Governance Review (2021 and ongoing by Red Kite Environment and Craggatak Consulting)
- 8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The Living Levels programme has had a positive effects on all well-being goals and meets all of the sustainable development principles and has a strong correlation with the well-being objectives and the corporate plan; promoting the benefits of the natural & built environment; providing opportunities for children and young people; providing opportunities for businesses and communities and for people's well-being through participation in volunteering etc.. It also contributes to delivery of the Biodiversity & Ecosystem Resilience duty and Forward Plan; specifically Objective 6 to support landscape scale projects and partnerships to maximise delivery, the Climate Emergency Action Plan and nature recovery plans.

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9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Seek approval of continued participation in the Living Levels Partnership transition phase	ICMD 12 January 2022	Environment & Culture Manager

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
ודל.	ICMD		

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